



## Mission Statement and Values

making  
places  
better

**T**AKE OWNERSHIP

We treat it like we own it and seek solutions.

**R**ESULTS, NOT ACTIVITIES

It's not about working harder;  
it's about making the effort count!

**A**LWAYS IMPROVE

ourselves, relationships, places.

**I**NITIATIVE

If it is to be, it's up to me.

**N**OW

Enjoy work, families, friends, and life.